

VISION TEAM

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Vision Statement:

To Equip and Challenge the Church to Transform lives through Christ.

Mission Statement:

The Peninsula-Delaware Conference of The United Methodist Church in partnership with our Local Churches covenants to answer our call to: equip Jesus followers to become radical, passionate, intentional, risk-taking extravagant disciples of God’s love...

Habakkuk 2:2 - And the LORD answered me, and said, Write the vision, and make [it] plain upon tables, that he may run that readeth it.

The prophet Habakkuk was told by God to write the vision plainly, so that when it was read it may be an inspiration. As we all know, God’s vision will not wait but is set for a designated time. Therefore, it is critical that we hear the voice of God and act accordingly. In doing so, we have been given the awesome task of discerning the needs of this great Annual Conference. Our challenge is to provide the necessary support and resources to leadership and congregations so that vital and fruitful ministries may be developed.

As a team we collectively live out the theme: “Diversity: Embrace It! Celebrate It! Together the Vision as a people of God share through teaching opportunities that are empowering, equipping, and enhancing to both clergy and laity for the edification of the Kingdom of God. There are over forty servant ministries meeting to ensure the connection remains plugged into the source of God.

During the 2013-2014 conference year, the Vision Team was actively carrying out our “Four Focus Areas of Ministry” and the “Can Do Document.”

Healthy Church Initiative Workshops

Covenant Discipleship – In partnership with Wesley UMC-Dover, Dover District, Office of Connectional Ministry and Spiritual Formation to have The Rev. Dr. Steve Manskar of General Board of Discipleship to lead this workshop with over 75 in attendance.

The Well: Offered over a host of training opportunities from the various ministries throughout our Peninsula-Delaware Conference. For the first time, we were able to offer the Well South and the Well North. Both locations had over 250 persons in attendance.

Restoration 2014: A partnership with Strengthening the Black Church was held in Ocean City, MD. The theme was: *Restoring the Joy*. The workshops included: Restoring the Joy of Evangelism, Leading with Joy, Finding Joy through Spiritual Disciplines, and The Joy of Our Wesleyan DNA.

Young Adult Summit: The 3rd Annual YAS was held in Ocean City, Maryland focusing on young adults age 18-35 in partnership with BUMP, STBC and Young People’s Ministry. Theme: *Moving to Another Level*

47
48 **Small But Mighty:** The Rev. Lewis Parks of Wesley Theological Seminary facilitated on
49 workshop on sharing our strengths, partnering with community and living out our mission.
50 Small in number, Mighty in spirit!

51
52 In addition, other HCI Workshops were offered on each district, equipping lay and clergy to
53 live out the gospel. As servant leaders we are becoming all things to all people. In 2014-
54 2015 we are committed to serve all the more. Please keep us in your prayers.

55
56
57 Submitted by:
58 Rev. Rudolph H. White, Jr, Chair
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BOARD OF LAY MINISTRIES

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64 To our beloved sisters and brothers in Christ, grace and peace to you in the Name of the
65 One who calls us all the Beloved!

66
67 The Peninsula – Delaware Annual Conference Board of Lay Ministries provide resources,
68 training, and support to the laity of the Peninsula – Delaware Annual Conference. This year
69 the Board of Lay Ministries elected the denominations youngest lay leader at the annual
70 conference session, Mr. Demetrio Beach. Demetrio served as our Associate Conference Lay
71 Leader for five years. In January Demetrio became ill and decided to step down from his
72 position as Conference Lay Leader to focus on his health and well-being.

73
74 The Board of Lay Ministries was able to apply its new structure to continue to foster an
75 awareness of the role of the laity both within the local congregation and through our
76 ministries in the home, workplace, community, and world in achieving the mission of the
77 church.

78
79 This fall after much prayer Demetrio brought back the annual "Laity Day Apart," which was
80 designed for the Board of Lay Ministries to gather and focus on visioning for the upcoming
81 year. His vision was for the first time in years since the Peninsula Conference and Delaware
82 Conference to invite all laity to come and vision with the Board of Lay Ministries. Pastor
83 Michael Parker from the Baltimore – Washington Annual Conference was the presenter and
84 preacher. We also had a wonderful memorial service for all laity of the annual conference
85 that passed away from 2013 recognizing our former Conference Lay Leader, Betty Gooch.
86 Over 130 laity was in attendance from all four districts and Bishop Peggy Johnson was in
87 attendance.

88
89 This conference year has been remarkable with new ministries taking place on all four
90 districts. New and exciting lay academies. The board is excited about the future of laity for
91 the annual conference and will continue to be in prayer about the direction God is leading
92 us.

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Goals for 2014 – 2015

- To continue to maintain an awareness of the gifts of the laity, highlight them at every opportunity, especially through the "Order of St. Barnabas."
- To continue to get our "Report Guide for Lay Members to Annual Conference" into the hands of all new members and to have a special training session prior to annual conference.
- To continue to support the Conference Director of Lay Servant Ministries in an effort to put in place a conference – wide directory of certified lay servants/speakers.
- To continue to support District Lay Leaders through resources, materials and workshops that will further enhance the contribution they make to our local churches, districts and conference.
- To support lay persons who feel called to make and nurture disciples of Jesus Christ.
- To continue to work with the Conference Communications department to keep updated information on the Board of Lay Ministries web-page.
- To continue to encourage clergy and laity to attend the annual Clergy & Laity Banquet.
- To begin to re-focus on global missions outreach such as Congo Partnership, Africa University and Image No Malaria.
- To continue to live out the Four Areas of Focus.
- To continue to give support local and global outreach through United Methodist Women, United Methodist Men and Young People’s Ministries.

Celebration of Events

- Professional Development Days with the Board of Lay Ministries
- Retreats for Executive Leadership of Board of Lay Ministries
- Lay Academies on each district
- Laity Sunday 2014
- Annual Youth Rally
- Annual Clergy & Laity Banquet
- Order of St. Barnabas Awards
- The Well

Grace and Peace,
Yvonne Jackson
Interim Conference Lay Leader

Demetrio L. Beach
Former Conference Lay Leader

YOUNG PEOPLE’S MINISTRY

There are two components that make up Young People’s Ministries within the Peninsula-Delaware Conference. YPM covers young people and its ministries throughout our conference and it is split between youth (12-18) and young adult (18-35). Our youth ministry piece is supported by the work of our Conference Council on Youth Ministries (CCYM), which is comprised of students and adult advisors from each of our four districts.

139 Our Young Adult Ministry will be forming a council over the next year that will closely
140 resemble the CCYM but will require less oversight. It will be aptly named The Conference
141 Council on Young Adult Ministry (CCYAM).

142
143 The CCYM works hard to help support and build up youth ministry in our annual conference
144 and kindles the spiritual growth of the students and churches through leadership
145 development and events.

146
147 • **Youth Rally:**

148 2014 continued the success of our Youth Rally Event with "Ransomed", which was
149 held at the Roland Powell Convention Center in Ocean City Maryland January 9-11.
150 Over 4000 people participated this year. We had a diverse line-up this year that
151 included: Rev. Tiffany Knowlin and George Dennehy who were our speakers; for King
152 and Country, Jamie Grace, and The Digital Age blessed us with song; and Joe Castillo
153 amazed us with his creative storytelling through sand art. Saturday mornings
154 offering totaled \$8, 303.36 and was divided between the Youth Service Fund and The
155 A21 Campaign to end human trafficking.

156
157 • **Mission:**

158 Through the Youth Service Fund we were able to support two local churches in 2014:
159 Asbury UMC Harrington and Ewell's-St. Paul UMC in Clayton. The Youth Service Fund
160 is used to help aid new youth ministry goals and ideas in the local church.

161
162 We are also continuing with the 1-Day Service Project after being such a great event
163 last year. We made some changes to make this event a youth and young adult
164 ministry. This year we served at Cape Henlopen State Park where we helped in
165 beach and trail cleanup, rebuilding of the Piping plover Fencing, removed invasive
166 species, and celebrated in worship to our God who made the land and the seas.

167
168 The Hope Moves Mission Initiative is in the process of being planned for ongoing
169 mission opportunities outside of the country. The vision is for one youth sponsored
170 from every church in our conference to be in mission in our world over a continuous
171 period of time. This means that over 400 youth will make an impact in our world.

172
173 • **Leadership Development:**

174 We are continuing to set up district meetings to meet with our youth leaders/workers
175 to recognize the need in their communities and then implement a plan of action.
176 Each community is different so there is not just "one-way" to youth ministry.

177
178 The Well, held in two locations, on October 12th was a great leadership-training event
179 where we offered youth and young adult training at both locations.

180
181 • **Internship Program**

182 Our internship program is running well for Young People's Ministry. This past year
183 we were blessed to have Ms. Joy Gordy-Stith as our intern. Joy helped in several
184 projects and events throughout the year. Her vibrancy and tireless enthusiasm filled

185 the conference office with delight. She will continue her studies at Wesley College in
186 Dover Delaware and we look forward to Joy continuing to answer the call into
187 ministry on her life.

188
189 Beginning August 1, 2014, Young People's Ministry will have a new intern, Mr. Carlos
190 Reyes Rodriguez. Carlos is currently a student at Wesley Theological Seminary
191 working towards his MDiv. This is a great opportunity for Young People's Ministry
192 because it shows that we are also dedicated to young people who are entering the
193 ministry. The internship will be Carlos' Practice in Ministry and Mission requirement
194 for Wesley and Carlos will be the first Hispanic/Latino intern for YPM. Carlos will be
195 available for preaching at local churches throughout our conference and will be
196 looking forward to meeting everyone in the near future. Carlos first event/project
197 will be a Christian soccer camp in the Wilmington District in August 2014.

198
199 • **Other Areas of Ministry**

200 Young People's Ministry continues to be a resource for many events throughout our
201 conference and beyond. We have been a vital part of:

- 202
- 203 – The YES Event-For youth exploring a call into ministry
- 204 – Director's Leadership Week-To help empower youth within the local church in
205 partnership with Pecometh Camp and Retreat Ministries.
- 206 – Exploration-For young adults experiencing a call into ministry.
- 207 – NEXT-A United Methodist Student Movement (Young Adult).
- 208 – The National Youth Worker's Convention
- 209

210 • **Partnerships**

- 211 – Restoration-With the Vision Team and Strengthening the Black Church for the
212 21st Century.
- 213 – Young Adult Summit-With the Vision Team and Strengthening the Black
214 Church for the 21st Century.
- 215 – Pool Party and Bonfire-With Pecometh Camping and Retreat Ministries
- 216

217 • **Future Goals**

218 At YPM we are looking forward to many new opportunities to serve God and to serve
219 others. Here are some of our future goals as we look into the 2014-2015 year:

- 220 – A learning mission partnership for young adult pastors in which we can gain
221 insight about other cultures and worship experiences.
- 222 – A Young Adult Ministry Event during our Annual Youth Rally.
- 223 – In partnership with Salisbury Urban Ministry and the Methodist Action Program in
224 Wilmington, we would start up The Mr. Wendal Homeless Initiative where youth
225 and young adults from all of our churches could take part in reaching out to our
226 un-housed brothers and sisters.
- 227 – Quarterly-District Youth Worker meetings

- 228 – Development of the Conference Council on Young Adult Ministry.
- 229 – Launching a newly redesigned interactive website for YPM.

230
231 **Learn more about Young People’s Ministry by visiting our website at**
232 **www.umyoungpeople.org or by contacting Rev. Scot McClymont.**
233

234 Esperanza!
235 Rev. Scot McClymont, Director
236 Proverbs 22:6
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239

240 **UNITED METHODIST WOMEN**

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243 **The PURPOSE**

244 “The organized unit of United Methodist Women shall be a community of women whose
245 purpose is to know God and to experience freedom as whole persons through Jesus Christ,
246 to develop a creative, supportive fellowship; and to expand concepts of mission through
247 participation in the global ministries of the church.”
248

249 **National Events**

250 In a continued attempt to equip leaders among all United Methodist Women, the United
251 Methodist Women National office held Leadership Development Days at Fiesta Resort
252 Conference Center in Tempe Arizona. Peninsula Delaware Conference Team and District
253 Team Members traveled to attend the Spirit led leadership development conference.
254 Conference leaders also traveled to the Scarritt- Bennett Center in Nashville Tennessee to
255 attend a conference titled “Voices” a leadership event held to explore ways of working in
256 ministry with women whose native preferred language is other than English.
257

258 **Pledge/Undesignated Giving**

259 Peninsula Delaware Conference United Methodist Women sent \$ 65,321.24 as our pledge
260 and with other undesignated giving a total of \$78222.98 was remitted.
261

262 **Annual Events**

263 **Our** Annual Spring Event was held on April 27, 2015 at Avenue United Methodist Church,
264 Milford DE. Our Guest for the event was Harriet Olsen General Secretary and CEO United
265 Methodist Women. Sister Olsen reminded us that although our structure may have changed
266 the mission remains the same.
267

268 **June** 7 to June 9 Conference Team members attended Mission “u” training formerly called
269 “School of Christian Mission” in Winchester Virginia to prepare for our own Mission “u” held
270 at Wesley College, Dover, DE on July 18 to July 21, 2013. Learning Together for the
271 Transformation of the World was the theme for 2013 Mission “u”. Many items were
272 collected to complete UMCOR cleaning buckets
273

274 **Spiritual** Life Retreat was held on September 28, 2013 at St. Marks United Methodist
275 Church, Easton, Maryland. Rev. Christina Blake blessed our group with words to grow as we
276 rejoiced with the theme "Changing Seasons".

277
278 **Fall** Conference Event was held on October 26, 2013 at Neighborhood House, Wilmington
279 DE. The Neighborhood House a National Mission Institution supported by United Methodist
280 Women giving opened doors to show how the facility daily supports women and youth.

281
282 **Throughout** 2013 the strongest members of our conference, our local unit members go
283 about quietly preparing flood buckets for UMCOR, sewing dresses from pillow cases for
284 youth in Africa, raising funds to purchase a school van for our youth on the Navajo
285 reservation in Arizona, preparing welcome back kits for women through a prison ministry,
286 planning programs to educate the public on human trafficking. Our entire conference
287 continues the work that is pleasing in His sight.

288
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290 Submitted by:
291 Bernadette Cannady, President
292 Peninsula Delaware Conference United Methodist Women

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296 **COMMUNICATIONS COMMISSION**

297
298 The Communication Commission continues its work helping local congregations and the
299 Annual Conference tell the story of God's good works on the Peninsula-Delaware
300 Conference. The commission, and the newly hired Communications Coordinator, has worked
301 to implement refinements in the Conference website, making it more user-friendly and
302 timely. The Commission and Coordinator created and presented "Effective
303 Communications" training at The Well this past year. We have also completely revamped
304 and revitalized The Communicator, and have continued its publication after the United
305 Methodist Reporter discontinued providing that service. The Commission, in helping to bring
306 the experience of Annual Conference to a larger congregational audience, instituted "live
307 streaming" all the Annual Conference sessions.

308
309 The Commission remains committed to resourcing the local churches of the Annual
310 Conference, following the principles of the Healthy Church Initiative. In that regard, we will
311 continue to refine and improve "live, internet streaming" of the Annual Conference events,
312 and publishing the daily conference events newsletter on-line. The Commission, working
313 with the Communication Coordinator, will continue to implement improvements in our
314 Conference website, and continue refining publication of "The Communicator". The
315 Commission also remains committed to being a resource to local churches as they seek
316 continuous improvement of their skills and capabilities. To that end, the Commission will
317 begin formulating a multi-year strategic plan for the Annual Conference.

318

319 The Commission remains committed to enabling an effective circle of communications -
320 Conference, Districts, local churches, congregations, communities – thereby living out *The*
321 *Great Commission* and living into the promise of Open hearts – Open Minds – Open Doors.

322
323

324 Submitted by:
325 Richard Browne
326 Chairperson

Douglas Lanter
Communications Coordinator

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COMMUNICATIONS OFFICE

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331
332 Communications is vital in linking the local church, annual conference, and general church.
333 Significant efforts are being made to improve our communications on all levels with our
334 print publications and computer accessibility. We continue to enhance on-line
335 communication by utilizing the latest technologies in website design and social media.

336

337 Over the last year we have made great strides in the day to day updates and changes that
338 are necessary on our website. Events and information are being updated and allowing for a
339 more user friendly process of accessing information on the site. The website has been and
340 will continue to be an ongoing project. On a daily basis, changes and updates are needed.

341 Social media has also been a big focus during the year. Almost every day, we look for new
342 ways to expand our social media presence. We are hoping that our number of followers
343 continues to grow and it will allow us to generate more content. If successful, these tools
344 will allow us to interact on a new level with everyone conference wide.

345

346 One of the most important thing communications has done this past year has been
347 continuing to go out to local events to get the coverage of events around the conference. In
348 previous years this has been a struggle for the conference. Along with showing everyone
349 what goes on at these events, it's been an excellent way to meet new people and help
350 network around the districts.

351

352 We have been lucky enough to have two interns from Delaware State University during the
353 fall semester that came in and help in many areas. They were instrumental in creating and
354 designing flyers for special events happening around the conference. It is our plan to
355 continue to bring students in and have them take part in our conference as interns.

356

Goals:

357 We would like to interact with churches more than ever in the upcoming year.

- 359 1. Some churches still need help with computers or different programs, so we want to
360 reach out on every district to see what we can do to help at the local church level.
- 361 2. Continue to grow our social media and use it as a tool conference wide. Some
362 churches or individuals are not aware of the many tools social media can provide, so
363 Communications would like to help anyone realize how easy it is to use these tools.

- 364 3. Hold different workshops around the districts and at The Well to help out the local
365 churches so they can expand their knowledge on a variety of communication topics
366 and programs.

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369 Submitted by:
370 Doug Lanter, Communications Director

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CONGREGATIONAL DEVELOPMENT CORPORATION

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Mission:

377 The Congregational Development Corporation (CDC) will solicit, manage and allocate
378 financial resources to promote and support efforts to enhance the impact of United
379 Methodist Congregations on the lives of persons living in the area served by the Peninsula-
380 Delaware Conference.

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382

Vision:

383 The CDC will identify for the local churches an understanding of community needs and
384 provide funding assistance for the new church initiatives and the revitalization and ongoing
385 vitalization of existing churches, with the goal of promoting healthy churches that can serve
386 the community needs.

387
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Core Values

389 1. CDC will maintain a level of understanding of demographic trends and knowledge of
390 active, growing local churches within the Conference.

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393 2. CDC will coordinate with other groups in the Conference that are working on church
394 strengthening and new church projects.

395
396

397 3. CDC will allocate funding to those churches, new and existing, that have the highest
398 potential to serve those persons living within boundaries of the Conference.

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400

401 During 2013 CDC continued to support New Faith Community Development at Hope
402 Community Church, Claymont; Arise Church, Wilmington; Last Call Ministries, Milford;
403 Higher Hope in Christ, Salisbury and Bayside Chapel, Fenwick Island. It offered support for
404 New Faith Community at Peninsula McCabe, Wilmington; Upper Room Ministries, Cambridge
405 and ministry expansion at Salem Church, Pocomoke City.

406
407

408 A brochure has been developed to help disseminate information about CDC and encourage
409 development of proposals for support from CDC.

410 CDC continues to make funds available for training for leadership that focuses on New Faith
411 Community development and Church Revitalization.

412

409 CDC encourages all congregations to review the **Can Do Document** approved by the 2012
410 Annual Conference and begin discussions that might lead to actions that respond to the
411 challenge to develop a **Culture of Multiplication**.

412
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414 Submitted by:
415 Edward Steiner, President

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STRENGTHENING THE BLACK CHURCH

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420

421 Strengthening The Black Church (STBC) for the 21st Century continues to utilize the theme
422 **W.I.N.S.** as the plan of action in the approach for revitalization of churches. The "**W**"
423 stands for *Worshipping God*, the "**I**" stands for *Igniting congregations & inspiring*
424 *congregations*, the "**N**" stands for *Nurturing communities* and the "**S**" stands for *Seeking out*
425 *the lost*. This year the collective focus was on the "**W**".

426

427 The impetus of the workshops is to implement Leadership Development in prayer,
428 visualization, worship leadership and stewardship. These components call for prayer teams
429 to reach the marginalized and disenfranchised in our communities to create opportunities
430 for congregations to live out their vision and their mission daily and vivaciously. The
431 premise is to create an atmosphere for vital worship and to empower the clergy and laity,
432 towards effective leadership.

433

434 In addition, the workshops serve to encourage and develop a model for stewardship plans.
435 We are committed to moving "all" of our churches to the next level by operating under the
436 guiding theme: **STRENGTHENING THE BLACK CHURCH W.I.N.S.** The initiative is to be
437 an active partner with other annual conferences in providing leadership training and
438 development. STBC is also in partnership ministries with *The Well* the Conferences model
439 for Leadership Development Training.

440

441 As the Office of STBC has done in previous years, we remain committed to *Restoration*,
442 which accentuates Psalm 51 "Restoring the Joy." This three-day training highlights restoring
443 ones spirit and underscores the worship experience. This opportunity is made available to
444 both clergy and laity within our conference. This event provides for the participants a time
445 to get back to the basics in their spirituality.

446

447 Another annual initiative for STBC is the joint sponsorship of the two-day retreat known as
448 *The Young Adult Summit* and the annual *STBC Barbeque*. These occurrences focus on
449 engaging and empowering our young adults between the ages of 18-35. In 2013, the
450 barbeque took place in Salisbury at the Park. There was music, food, fellowship and fun.
451 The two-day retreat took place in Ocean City. This event is designed to engage our young
452 adults in relationship-building techniques; facilitating a better understanding of God's
453 purpose in their lives and developing a keen understanding of today's social issues.

454

455 STBC also promotes relative events, initiatives and scholarships for local congregations and
456 their pastors. We partner with communities of faith to develop programs and ministries,
457 which offer them tools to live out their vision and their mission. The W.I.N.S. situation for
458 STBC for the 21st Century is encountering, edifying, and empowering. STBC desires your
459 prayers as we seek to be faithful to the goals and the call of the ministry.

460

461

462 Submitted by:

463 Darlene M. Dixon, Director

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CROSS-RACIAL/CROSS CULTURAL REPORT

468

469 The Committee on Cross-Racial/Cross Cultural is relatively new. It emanates from the need
470 to provide clergy and congregations support and resources necessary for a successful
471 appointment. Therefore, the committee which consists of laity and clergy are intentional in
472 finding ways to support and resource our local congregations and clergy serving in such
473 capacities in order to bridge our understanding of diversity. Moreover, the success of our
474 cr/cc appointments will depend primarily upon the level of intra-support from the
475 connectional system.

476

477 This year the committee:

478

1. Provided bibliographies for clergy and congregations to use as learning tools.

479

2. Contacted clergy persons newly appointed in cr/cc context to offer insights that
would be helpful in their context.

480

481

3. Contacted SPRC committees to dialogue and offer assistance.

482

4. Provided a one-day training for newly appointed clergy with Rev. Varlyna Wright, DS
of the Greater New Jersey Conference.

483

484

5. Agreed to be part of Rev. Wright's efforts to create a model for future use in cc/cr
appointments.

485

486

487 Our goal this year is to identify congregations and clergy persons that have the potential of
488 developing a multi-cultural congregations, explore the possibility of providing coaches for
489 clergy members, and lead conversation regarding compensation for clergy serving in such
490 capacity, lead open and honest dialogue in local congregations to improve our
491 understanding of diversity, and continue our present support and resourcing for clergy and
492 congregations.

493

494 As the conference continues to embrace diversity, it's imperative to be intentional in finding
495 ways to bridge our lack of understanding between cultures and races. Moreover, as
496 congregations and clergy develop an appreciation for diversity the building of the Kingdom
497 of God will be a true reality. The committee solicits your committed prayers.

498

499 The following persons have consented to serve on the Cross-Racial/Cross-Cultural

500 Committee:

501 Faye Everett Denise Snyder
502 Robert Gell Karen Mumford
503 Diaz Bonville Rev. Bethshelia Hunley
504 Rev. Dr. Dianne Henry Rev. Beverly Lewis
505 Rev. Jeremias Rojas Rev. Dr. Kyungmo Koo
506 Rev. Dr. Shirlyn Brown(DCM) Rev. Darlene Dixon (DSBC/CD)
507 Rev. Derrick Porter (DS/Wilmington District)

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510 Submitted by:
511 Rev. Dr. Dianne E. Henry, Chair

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514

PECOMETH CAMP & RETREAT MINISTRIES

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REVIEW OF 2013 GOALS

518

Reach 20% occupancy (as measured in user days/bed) at the Riverview Retreat Center for the 2013 calendar year.

521 The Riverview Retreat Center (RRC) reached an occupancy rate of 20.02% in 2013, up from
522 16% in 2012 (Note: the occupancy rate is based on beds, not rooms. The RRC capacity is
523 48 beds and the occupancy rate is based on 350 days/year). In total, the RRC served 1659
524 guests, for a total of 3562 guest nights and 9892 meals.

525

526 In addition, Pecometh continues to developing programming to help our churches develop
527 principled Christian leaders for the church and the world. These include:

- 528 • Winter and Summer Silent Retreats
- 529 • Re:View Confirmation Retreat
- 530 • A Voice of the Heart-Clergy Spiritual Formation Retreat
- 531 • Summer Kick-Off-Youth Group Pool Party and Cookout*
- 532 • Batman Youth Ministry Training
- 533 • Directors' Leadership Week*
- 534 • Single-Parent Family Retreat
- 535 • River of Life-Senior Adult Retreat
- 536 • Incorporation and Risk Management Basics
- 537 • Fall Bonfire and Hayride for Youth Groups*
- 538 • Clergy Taxes

539

540 *These programs were offered in partnership with Young Peoples Ministries

541

542 Pecometh continues to grow as a significant resource to make disciples of Jesus Christ for
543 the transformation of the world. These include hosting church retreats, Walk to Emmaus,
544 Chrysalis, Deaf Camp, Nurturing Wholeness, Advocacy Resource Team, CARE Team and the
545 Board of Ordained Ministry.

546

547 **Register 1300 campers in the Pecometh Camp Programs.**

548 Camp Pecometh served 1312 persons in 2013, an increase of 7.4% over 2012. The
549 breakdown of camp registrations is as follows:

- 550 • 867 overnight campers
- 551 • 175 day campers
- 552 • 114 School’s Out, We’re In campers
- 553 • 156 Friends and Family campers

554
555 This does reflect a continuing shift away from overnight camps. In part, this is an indication
556 of a change in cultural norms, where parents are more reluctant to allow their children to be
557 away from home under the supervision of others. This also is directly correlated to the
558 decline in the number of children and youth served by our churches.

559
560 **Develop a donor base of 2750 persons/organizations with \$140,000 in**
561 **contributions to the annual fund, camperships and capital projects (excluding the**
562 **capital campaign).**

563 Pecometh’s donor base has grown to over 2,700 donors as of the end of 2013. Total giving,
564 excluding the Capital Campaign, was \$123,870 as follows:

565	o Camperships	\$37,623
566	o Spain Grant Program	\$3,550
567	o Annual Appeal	\$20,656
568	o Alumni Giving	\$8,618
569	o Capital Improvements (existing facilities)	\$32,035
570	o Endowment Funds	\$6,100
571	o Fundraising (net)	\$15,290

572
573 Pecometh granted \$29,500 in camperships to 151 campers in 2013. In addition, the Spain
574 Grant Program, which works with churches who are ministry with those in financial need,
575 sponsored 76 campers with \$15,410 in support. This is an increase from 23 campers in
576 2012.

577
578 **CAMPING AND RETREAT MINISTRIES**

579
580 The vision of Pecometh Camp & Retreat Ministries is *to make disciples of Jesus Christ for the*
581 *transformation of the world, through Christ-centered peace and play, in our unique Eastern*
582 *Shore setting.* Pecometh is the Peninsula-Delaware Conference camp and retreat ministry. It
583 exists to serve our churches in the development of principled Christian leaders for the
584 church and the world. While many think of Pecometh as a place for children and youth,
585 which it is, Pecometh now serves persons of all ages in their growth as faithful and effective
586 disciples of Jesus Christ. A lifetime at Pecometh.

587
588 We are grateful for the ongoing support provided by the Peninsula-Delaware Conference,
589 which totaled \$70,000 in 2012. This amount represents 4.99% of Pecometh’s 2013
590 operating costs.

591

592 Pecometh Camp & Retreat Ministries would also like to thank the Council on Finance &
593 Administration, which provided a grant of \$27,000 for capital expenses in 2013. The grant
594 funded a new electric main to Marsh Hill, Dining Hall roof repairs, a new well for the Dining
595 Hall and the conversion of the Administration building to staff housing.

596
597 Thanks to the team of Dave Buchanan, Richelle Darrell, Megan Gibb, James Green, Bud-d
598 Landing, Julie Lutz, Megan Shitama, Chris Shultz and Rena Tuttle for their continued
599 outstanding leadership at Pecometh.

600

601 **UPDATED STATEMENT OF GOALS FOR 2014**

602

603 • Reach 23% occupancy (as measured in user days/bed) at the Riverview Retreat
604 Center for the 2014 calendar year.

605

606 • Register 1350 campers in Pecometh Camp Programs.

607

608 • Develop a donor base of 2,750 persons/organizations with \$140,000 in contributions
609 to the annual fund, camperships and capital projects (excluding the capital
610 campaign).

611

612 **STATEMENT OF GOALS FOR 2015**

613

614 • Reach 26% occupancy (as measured in user days/bed) at the Riverview Retreat
615 Center for the 2015 calendar year.

616

617 • Register 1350 campers in the Pecometh Camp Programs.

618

619 • Develop a donor base of 3,000 persons/organizations with \$170,000 in contributions
620 to the annual fund, camperships and capital projects.

621

622

623 Submitted by:

624 Jack Shitama, Executive Director